

Some differences in the rights and benefits enjoyed by an “employee” and a “self-employed person/contractor”

Rights and benefits	Employee	Self-employed person/contractor
Entitled to employment rights and benefits and protection under the EO, the Employees’ Compensation Ordinance and the Minimum Wage Ordinance (Note 1)	✓	✗
Must contribute to mandatory provident fund (MPF) in compliance of the relevant requirements of the Mandatory Provident Fund Schemes Ordinance	✓ (Note 2)	✓ (Note 3)

Note 1 : As to the application of individual ordinances, please refer to relevant leaflets.

Note 2 : Employees are also entitled to the employers’ contribution to the mandatory provident fund.

Note 3 : A self-employed person/contractor should enrol in a Mandatory Provident Fund scheme and make contributions on his own.